



# NAWIC AWARDS FOR EXCELLENCE 2023

NOMINATIONS BOOKLET

NOMINATIONS CLOSE

8 September 2023







## WITH SPECIAL THANKS

PLATINUM PARTNER:



GOLD PARTNERS:



SILVER PARTNERS:



BRONZE PARTNERS:



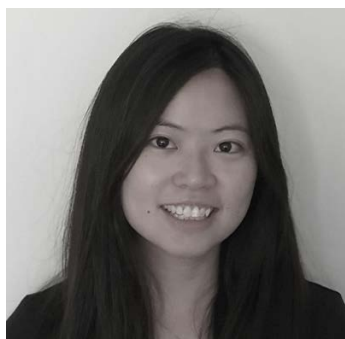
Partnership opportunities are still available.  
Please email [waawards@nawic.com.au](mailto:waawards@nawic.com.au)

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# MESSAGE FROM NAWIC

## WA CHAPTER PRESIDENT



Three years since COVID-19 has come to our shores and it continues to be an unusual year for our members and our industry. With ongoing uncertainty and labour shortages, it is certainly taking a toll on everyone but the ongoing support NAWIC has received has been amazing.

Thank you to all our industry partners. The last year has seen a marked increase in the engagement of females and discussions on creating a more sustainable industry for all - especially by you. NAWIC WA has grown threefold over the last year and we could not have done it without your ongoing support. Our focus for this year is to continue on this trajectory and our strategic goals - continuing our support to our members, collaborating with industry and fostering relationships with Government to facilitate policy change and lasting impact.

More than ever before, we are excited to take it up a notch this year to celebrate role models: organisations, men and women who contribute to change and help our industry achieve great things. We look forward to receiving your nominations and celebrating together at our awards in November.

Eileen Wong  
NAWIC WA Chapter President

# MESSAGE FROM SWAN GROUP

## PLATINUM PARTNER AND SPONSOR OF THE CRYSTAL VISION AWARD



It's time once again to cast the spotlight on the changemakers and trailblazers in our industry! I am delighted to announce the opening of nominations for the 2023 NAWIC Awards for Excellence.

At Swan Group, we hold fast to our belief that innovation, leadership and diversity aren't just to be admired, they should be celebrated. It is with this spirit that we take immense pride in once again partnering with NAWIC for its annual Awards for Excellence. These awards shine a spotlight on the women rewriting the narrative of construction in WA.

Having sponsored the Crystal Vision Award for over a decade now, the calibre of the nominees we've seen has been consistently exceptional. However, let's not forget that the awards program extends beyond these recognitions. For nominees, it's a chance

to pause and reflect on the hurdles overcome, the strategies that have driven success, and the launch of inspiring new initiatives. For attendees, the awards present a unique opportunity to network, share insights and draw inspiration from past and future winners.

I understand the challenges faced by women in this sector. But I also see the extraordinary potential that comes from diversity and inclusion. The NAWIC Awards symbolise this potential. Now more than ever, it's crucial that we continue to encourage and uplift each other. By doing so, we can break through barriers, build bridges and construct a future that reflects all of our aspirations.

I am reaching out to you to encourage your nominations. Consider those around you who have been champions for women in our industry. Who are the leaders, the motivators, the trailblazers who deserve recognition? We want to hear their stories.

Every nomination matters. Each one sheds light on the crucial work being done to advance women in construction and adds another brick to the foundation of equality we are all working to build. So, let's not wait. Start nominating those extraordinary women you know, or encourage them to step forward and nominate themselves.

As we start this journey, remember: "The question isn't who is going to let me; it's who is going to stop me."

Let the nominations begin!

Lene Sjobrend  
Managing Director, Swan Group WA

# ABOUT NAWIC

NAWIC is a not-for-profit organisation which has been in operation nationally for over 20 years. The Association is the peak body representing women in the built environment. From its beginnings, NAWIC has strived to build a dynamic organisation which encourages and supports women in the construction and related affiliate industries. Our strategic goal is to achieve 25% participation by the year 2025.

## WE ADVOCATE FOR CHANGE | WE EDUCATE & EMPOWER | WE CONNECT

Our vision is an equitable industry within which women fully participate. Our mission is to champion and empower women in the construction and related industries to reach their full potential.

The NAWIC WA chapter is focused on three key areas this year:

- Increased engagement with trades
- Increased engagement with students and apprentices
- Retention of women in the industry.

Our events are varied and seek to provide forums for our members to meet and exchange information and ideas. We offer individual members an opportunity to expand personal and business networks, maintain awareness of industry developments, improve skills and knowledge and make contributions to other women in the construction industry.

The WA chapter continues to focus on providing excellent membership services to further grow our membership base.

## HOW TO BECOME A MEMBER

If you would like to become a member, details are below.

[https://www.nawic.com.au/Web/Membership/Become\\_A\\_Member](https://www.nawic.com.au/Web/Membership/Become_A_Member)

NAWIC members come from a wide range of backgrounds including; engineers, designers, project managers, lawyers, developers, builders, quantity surveyors, trades and educators.



# ABOUT NAWIC

<b>STUDENTS / APPRENTICES / HARDSHIP / PARENTAL LEAVE</b>	<b>INDIVIDUAL</b>	<b>CORPORATE</b>
Discounted Membership Rate	Invitations to Members Only events	Corporate Membership allows a Company to become a member and nominate their staff to become members at reduced rates. Either the Company pays for the nominees, or the nominees manage their own discounted membership.
Invitations to Members Only events	Discounted rates to attend NAWIC events	
Discounted rates to attend NAWIC events	Networking opportunities	
Networking opportunities	Access to Mentoring Program and Scholarships	
<b>\$35.00</b>	<b>\$95.00</b>	<b>PLEASE GET IN TOUCH TO FIND OUT MORE</b>

## NAWIC – YESTERDAY AND TODAY

NAWIC originally began as Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction.

NAWIC has a diverse membership and more than 140 chapters, with chapters in almost every U.S. state. Since 1996, NAWIC has grown worldwide and has International Affiliation Agreements with the Canadian Association of Women in Construction, NAWIC-Australia, NAWIC-New Zealand, NAWIC-United Kingdom and South African Women in Construction. In NAWIC’s 59 years of service to its membership, the Association has advanced the causes of all women in construction, from tradeswomen to business owners.



# ABOUT THE AWARDS

## ABOUT THE AWARDS:

The annual Awards for Excellence celebrates the achievements and industry advancements of West Australian women in construction. In the midst of a challenging year, our 2022 event welcomed over 620 attendees, achieved increased media coverage of our major events and saw a renewed political interest in our agenda. But for us, the awards are part of a much bigger picture. As much as they are about celebrating individual achievement, they are an important part of our mission to increase the broader visibility of women in construction by shining a spotlight on role models in our industry.

## WHO CAN ENTER:

With the exception of the Swan Group 'Crystal Vision' Award and the Stantec 'Diversity + Inclusion' Award, only women working in the private or public sectors of construction, for small or large business, or self-employed, may be nominated for an award.

All nominees must be NAWIC members. You are welcome to submit an application for someone else, though their membership status will need to be confirmed before the application can proceed to the judging round.

## HOW TO ENTER:

All nominations must be submitted through the online submission process. Access to the online submission process is available at <https://crystalvision.awardsplatform.com/>

## HOW TO NOMINATE SOMEONE ELSE:

This year, we are making the process easier to nominate someone else. Once you have submitted your nomination, we will offer the nominee an opportunity to provide additional supporting information or references to complete the application (up to the allowed word / attachment limits). We will also ensure that they have current membership. Only completed applications from NAWIC members will proceed to the judging round.

## JUDGING:

All entries are judged by a panel of high profile industry experts, who are independent of both the NAWIC WA Chapter and Committee, and our partners.

## MORE INFORMATION:

If you have any queries regarding the awards, please contact Awards Chair Kelsey D'Rozario at [waawards@nawic.com.au](mailto:waawards@nawic.com.au)

## 2023 KEY DATES

**THURSDAY 27 JULY**

Nominations Open

**FRIDAY 8 SEPTEMBER**

Nominations Close

**FRIDAY 3 NOVEMBER**

Awards Event!



Award for Excellence 2021

Photography: Jillian McHugh Photography

## 2023 AWARD CATEGORIES

SWAN GROUP  
Crystal Vision Award

OPEN TO:  
Individual, Company or Group

STANTEC  
Diversity + Inclusion Award

Individual or Team

HASSELL  
Emerging Talent Award

Individual

ADCO CONSTRUCTIONS  
Trainee, Apprentice or Student of the Year Award

Individual

CONNECT RESOURCES  
Business + Leadership Award

Individual

RPS  
Tradeswoman of the Year Award

Individual

BUILT  
Creating the Best Project Award

Individual

TBH  
Outstanding Achievement in Construction Award

Individual

ACCIONA  
Achievement in Health, Safety + Social Responsibility Award

Individual

CURTIN UNIVERSITY  
Excellence in Sustainability Award

Individual

# HOW TO NOMINATE

## WE WANT TO HEAR YOUR STORY

Our mission remains to celebrate the accomplishments of inspiring women in construction.

Hearing your stories inspires us at NAWIC, along with the rest of the industry - so we want to hear as many stories as possible. A streamlined nomination process makes it easier for you to nominate (and to nominate someone else).

## STREAMLINED NOMINATION PROCESS

A simplified judging criteria:

Rather than requiring a 'resume' against a prescribed list of bullet points - what we really want is for you to tell us a story. Simply, introduce yourself (Criteria 1), describe your achievement or contribution, big or small (Criteria 2) and the impact it has had (Criteria 3).

The categories are broader:

Our intention is for this judging format - connecting contribution and impact - to open up the Award categories to more roles across office, site or learning environments, levels of seniority, and project scales. We know construction is always a team effort - but we all make an individual contribution as well. We want to hear about yours (or someone else's).

It is easier to nominate someone else:

Following on from the success of last year's revised nominations process, a less prescriptive judging criteria makes it easier for you to nominate someone else. You don't need to know someone's entire career history to nominate them - you can simply tell us what you observed. Remember, they will have an opportunity to provide additional supporting information if they wish.

# HOW TO NOMINATE

To nominate yourself or a colleague, simply follow the below steps:

1. Go to <https://crystalvision.awardsplatform.com>
2. Register yourself by entering all the required fields
3. Select 'Start an entry'
4. Select 'Western Australia' from the drop down menu of States
5. Complete all required fields (including entering an attachment as required). Nominees are asked to provide at least one reference from a peer, client or colleague
6. Attach a professional head shot photo
7. Where prompted to enter membership number, press enter (or ? if unknown and nominating someone else)
8. Submit your nomination.

If you have any queries regarding the online nomination system, please contact Kelsey D'Rozario at [waawards@nawic.com.au](mailto:waawards@nawic.com.au)

## TIPS FROM OUR JUDGES

- Make sure the nomination directly addresses at least one of the award criteria.
- If possible, include written references from clients or colleagues of the nominee outlining how the nominee has satisfied the award criteria.
- Make sure the nomination is personal, in that it refers to the nominee's achievements. Often nominations are received which refer to the nominee's organisation's achievements and it is unclear to the judges how the nominee contributed to those achievements.
- Proofread your nomination at least twice! Even better, have a colleague proofread the nomination for you.
- Start your nomination as soon as you can. You can save the nomination and amend it as many times as you like. Aim to submit your nomination well in advance of the closing date to avoid delays from unexpected issues.

# THE JUDGING PROCESS

The WA Chapter Awards Committee will choose a judging panel to participate in the judging process, comprised of industry professionals who are independent of the NAWIC chapters and partners/ sponsors. This group will consider the nominations and choose a winner in each category. The judges will be provided with all nominations prior to the specified judging evening for their review. At the judging evening, the judges will discuss each nomination and jointly choose a winner for each award.

There will be at least one NAWIC Awards Committee member present at the judging evening and the role of that committee member will be to observe and provide additional information regarding the awards if required by the judges. The committee member will otherwise not participate in the judging process and will remain completely independent.

## CONFLICTS

Judges will be asked to declare whether they know a nominee, in a professional capacity or otherwise. In the event that this occurs, if the NAWIC Awards Committee considers that this is a conflict of interest, the NAWIC Awards Committee may, in its discretion, elect to:

- nominate a replacement judge for the whole judging process; or
- ask the judge to sit out of judging the award in question.

It is foreseeable that our sponsors may have employees, clients or affiliates who have nominated themselves, or been nominated for an award. NAWIC sponsors / partners are therefore not involved in the judging process, and employees of Platinum and Gold partners are ineligible to be judges for this reason.

NAWIC WA Chapter Council members may also have employees, clients or colleagues that has been nominated.

The only NAWIC Chapter Council members who are (passively) involved in the judging process are the members of the Awards Committee who record the outcomes. They are not participants in the judging process, but nonetheless will recuse themselves in the event of a serious conflict.





# SWAN GROUP

## CRYSTAL VISION AWARD

### ABOUT THE AWARD

The Crystal Vision Award celebrates the achievement of individuals that actively promote and encourage participation and career progression of women in the construction or related industries. This award celebrates the continuing commitment towards advancing the interests of women in the construction industry as a whole using examples such as establishing policies, supporting legislation and creating unique organisational initiatives.

### OPEN TO

- Any female identifying individual residing or operating in Western Australia associated with the construction, property and related industries.
- Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.
- Nominees must read and agree to be bound by the Conditions of Entry.
- Nominees must be NAWIC financial members at time of nomination.



2022 Winner:  
Eleanor Robson, Laing O'Rourke

### NATIONAL AWARD

The winner of the Western Australia 'Crystal Vision' Award will automatically be eligible to enter into the NAWIC National Crystal Vision Awards for the same year. An incredible opportunity to showcase and celebrate the awardees advancements made in the Western Australia alongside the very best achievements, outstanding work, and contributions in the construction industry by NAWIC members across the country.

### AWARDS CHECKLIST

Please complete this checklist prior to submitting your nomination online:

<input type="checkbox"/>	Ensure you are a current NAWIC member
<input type="checkbox"/>	Completed the nomination form (addressing all criteria) and submission online
<input type="checkbox"/>	Provided two references
<input type="checkbox"/>	Uploaded one head shot of the nominee (must be a high-resolution jpeg). This will only be used if applicant proceeds to finalist category
<input type="checkbox"/>	Uploaded the nominee's CV (A4 PDF or word max 2 pages)



# SWAN GROUP

## CRYSTAL VISION AWARD

### 2023 SUBMISSION OUTLINE – CRYSTAL VISION

#### Criteria 1 - Summary of Submission

*(max 300 words)*

Provide a description of the nominee. Provide a description of the nominee's role within their organisation and/or team. State if this is a self-nomination, or if you are nominating someone else. Include, brief biography and summary of submission to be written in the third person (this will be used in the Awards presentation and other promotional material).

#### Criteria 2 - Leadership and Strategy

*(max 500 words)*

Describe how the foresight of the nominee, is making the construction industry better and more inclusive. Describe their vision, and how they have worked towards achieving it. This may include any challenges the nominee has faced and how they were overcome.

#### Criteria 3 - Demonstrated Outcomes

*(500 - 1000 words)*

Describe the impact that the nominee has had in working towards a more diverse and inclusive industry.

This may include:

- Encouraging and empowering women in the construction industry by establishing company policy or by initiating legislative changes or other changes to an organisational structure benefiting women in construction.
- Achieving a position of significance and authority which has enabled them to influence and/or make policy decisions that are beneficial to women in the construction industry.
- Showing leadership in implementing initiatives for the betterment of women in construction.
- Successfully breaking barriers with a 'first' for women in the construction industry.
- Showing a significant commitment to, and making a lasting impact on, the construction industry during their career.

#### Criteria 4 - Provide two references to support this nomination

- Referee 1
- Referee 2

*Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*

# STANTEC

## DIVERSITY + INCLUSION AWARD

### ABOUT THIS AWARD

At NAWIC, we recognise the immense value of diverse teams. When teams embrace diversity, they bring together individuals with various backgrounds, perspectives, and expertise, resulting in exceptional outcomes. Many companies have already implemented outstanding policies and strategies to foster diversity and inclusion. Now, we eagerly invite you to share how your team has achieved remarkable success through diversity.

### IS THIS AWARD FOR YOU?

Has your team, through its commitment to diversity and inclusion, achieved extraordinary outcomes, found innovative solutions to problems, witnessed enhanced performance, or reaped other tangible benefits? We want to hear all about it!

In today's fast-paced industry, adaptability and innovation are not just important—they are essential. Companies, teams, and individuals continually strive to find new, dynamic, and creative ways of operating in a rapidly changing environment. In recent years, maintaining adaptability and resilience has become crucial for businesses undergoing organizational change.

We are seeking specific examples where diverse and inclusive thinking, teams, campaigns, policies, or strategies have yielded outcomes that are better, different, more creative, or more innovative than would have been possible otherwise. Innovation involves challenging the status quo. Therefore, we want to hear about a change you have made—whether significant or small—that has made a significant difference and unlocked new value for your client, project, team, or company. This change could relate to improved project outcomes, client relationships, company culture, business performance, or the health and well-being of individuals.

Surprise us with your inspiring stories! Anyone who has been part of a diverse team in a construction-related profession is welcome to nominate themselves or their team for this award.



2022 Winner:  
Cynthia Calderon, Clough

# STANTEC

## DIVERSITY + INCLUSION AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

Tell us about your team, their role, their project (if relevant), their company/organisation, and any other background you think is relevant for context.

State if this is a self-nomination, or if you're nominating someone else.

Criteria 2 - Tell us about your contribution / achievement

*(max 300 words) [Weighting 50%]*

Referring to the Award description on the previous page - tell us about your team, and the success you achieved through being diverse. This may be in relation to a specific project, or generally.

Criteria 3 - Tell us about the impact it had

*(max 300 words) [Weighting 50%]*

Describe the impact that being diverse has had for the project, client, community, company, or any other outcome you would like to describe.

*Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*

*Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*

# HASSELL

## EMERGING TALENT AWARD

### ABOUT THIS AWARD

The award for Emerging Talent celebrates a stand-out young person who is shaping the future direction of our industry and recognises an individual exhibiting significant initiative and unquestionable potential in the building and construction industry.

### IS THIS AWARD FOR YOU?

This award is for professionals, office workers or tradeswomen with under five years of experience post qualification. All nominees should be currently involved in building, construction or infrastructure related project/s or work within an industry related company.

This may be in terms of your project related achievements, community involvement, mentoring, leadership potential or anything else you would like to share with us. What we want are stories of your active participation in the industry that goes above and beyond the requirements of your work or study, and demonstrates your potential as an emerging leader and future role model in construction.



**2022 Winner:**  
**Saba Munir Ahmed, Aurecon**

# Hassell

# HASSELL

## EMERGING TALENT AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

Tell us about the nominee, their role, their project or placement (if relevant), where and what they are studying or training in and any other background you think is relevant for context.

Criteria 2 - Tell us about your contribution / achievement

*(max 300 words) [Weighting 50%]*

Referring to the Award description on the previous page - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

Criteria 3 - Tell us about the impact it had

*(max 300 words) [Weighting 50%]*

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*

*Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*

# ADCO CONSTRUCTIONS

## TRAINEE, APPRENTICE OR STUDENT OF THE YEAR AWARD

### ABOUT THIS AWARD

The future of construction is looking particularly bright. We know that our industry is full of young, ambitious and inspiring future leaders, and this award is for you!

NAWIC is here to support you through what we hope will be long and rewarding careers in construction, but for now, we want to hear about the incredible things you are doing as students, apprentices, trainees, or any other pre-qualification study or professional placement.

### IS THIS AWARD FOR YOU?

If you are a pre-qualification or pre-graduation, ranging from high school VETs, TAFE, cadet, apprentice or university student– then we want to hear all about how you are already making a mark on the industry!

This may be in terms of your project related achievements, community involvement, mentoring, leadership potential or anything else you would like to share with us. What we want are stories of your active participation in the industry that goes above and beyond the requirements of your work or study, and demonstrates your potential as an emerging leader and future role model in construction.



2022 Winner:  
Chelsea Douglas, Acciona



# ADCO CONSTRUCTIONS

## TRAINEE, APPRENTICE OR STUDENT OF THE YEAR AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

Tell us about the nominee, their role, their project or placement (if relevant), where and what they are studying or training in and any other background you think is relevant for context.

State if this is a self-nomination, or if you're nominating someone else.

Criteria 2 - Tell us about your contribution / achievement

*(max 300 words) [Weighting 50%]*

Referring to the Award description on the previous page - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

Criteria 3 - Tell us about the impact it had

*(max 300 words) [Weighting 50%]*

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*

*Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*

# CONNECT RESOURCES

## BUSINESS + LEADERSHIP AWARD

### ABOUT THIS AWARD

Women make great leaders! Each year, we see the statistics around women in senior positions continue to improve, and that is cause for celebration. This is important to us, as good representation of women in decision-making roles is a critical success factor in achieving an equitable industry where women fully participate.

NAWIC have created this award to shine a spotlight on women who make great business or leadership decisions, in a construction related company or organisation.



2022 Winner:  
Ashleigh Freeman, DT Infrastructure

### IS THIS AWARD FOR YOU?

Irrespective of title, if you are a woman who is involved with company direction, decision making, strategy or leadership – or contributed to a new business vision or direction – we'd love to hear about the impact you are having in your role. Tell us a success story that has resulted from a decision you made, or policy you implemented.

These success stories may be related to anything from project outcomes, to business growth, financial performance, client relationships, company culture, or anything else you would like to share with us. What we would like to see is the link between your insight as a leader or businesswoman, and the outcome.

# CONNECT RESOURCES

## BUSINESS + LEADERSHIP AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

Tell us about the nominee, their role, their project or placement (if relevant), where and what they are studying or training in and any other background you think is relevant for context.

State if this is a self-nomination, or if you're nominating someone else.

Criteria 2 - Tell us about your contribution / achievement

*(max 300 words) [Weighting 50%]*

Referring to the Award description on the previous page - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

Criteria 3 - Tell us about the impact it had

*(max 300 words) [Weighting 50%]*

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Note: This can be demonstrated through the nominee's contribution to a particular project or role generally.*

*Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*

*Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*

## TRADESWOMAN OF THE YEAR AWARD

### ABOUT THIS AWARD

Currently, women represent only 1-2% of the trade workforce, and it is our goal to empower and encourage more women to pursue opportunities in non-traditional roles and trades. This award celebrates the remarkable achievements of trailblazing women who are passionately engaged in male-dominated fields, serving as an inspiration for future generations of women to follow in their footsteps.

### IS THIS AWARD FOR YOU?

Are you a woman working or training in a trade or non-traditional role within the construction industry? We want to learn more about you, your work, what it means to you, and the journey that led you to your chosen field.

By forging your own path in areas of the construction industry where women are significantly under-represented, you play a pivotal role in advancing gender equality. By breaking down barriers and reshaping perceptions of women in trades, you make it easier for other women to embark on similar paths. Your achievements contribute to a more inclusive and diverse industry, inspiring future generations to follow in your footsteps.



2022 Winner:  
Jazzmin Stevenson, DT Infrastructure

## TRADESWOMAN OF THE YEAR AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

Tell us about the nominee, their role, their project (if relevant), their company/ organisation, and any other background you think is relevant for context.

State if this is a self-nomination, or if you're nominating someone else.

Criteria 2 - Tell us about your contribution / achievement

*(max 300 words) [Weighting 50%]*

Referring to the Award description on the previous page - tell us about your work. Why did you choose this path? What inspired you? What challenges have you faced and what did you learn? We'd like to hear about your chosen field and what you like about it.

Criteria 3 - Tell us about the impact it had

*(max 300 words) [Weighting 50%]*

Describe the impact that your contribution has had; to a project, client, community, company, or any other outcome you would like to describe. Tell us why it's important for women to be in this trade and how they can continue to make a positive impact.

*Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*

*Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*

# BUILT

## CREATING THE BEST PROJECT AWARD

### ABOUT THIS AWARD

The benchmark for building quality in WA is very high, and this year is no exception. At NAWIC, we believe the best project is one that effectively responds to the client brief, meets its functional requirements and goes beyond to deliver shared value. Tell us about how your project exceeded expectations!

### IS THIS AWARD FOR YOU?

Have you recently been involved in an exceptional built outcome? We want to hear about what made it so successful – how it exceeded the brief, and how your contribution made an impact to the project vision, direction or execution.

This project outcome may have been a result of an outstanding client relationship, design excellence, overcoming obstacles, project or cost management, procurement or execution. While we know that everything in construction is a team effort – we want to hear about the ‘something extra’ that your involvement brought to the project, irrespective of your role or title.



**2022 Winner:**  
**Josephine Macri, Built**

**Built.**

## CREATING THE BEST PROJECT AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

Tell us about the nominee, their role, their project (if relevant), their company/ organisation, and any other background you think is relevant for context.

State if this is a self-nomination, or if you're nominating someone else.

Criteria 2 - Tell us about your contribution / achievement

*(max 300 words) [Weighting 50%]*

Referring to the Award description on the previous page - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

Criteria 3 - Tell us about the impact it had

*(max 300 words) [Weighting 50%]*

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*

*Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*

## OUTSTANDING ACHIEVEMENT IN CONSTRUCTION AWARD

### ABOUT THIS AWARD

It can be a long road from concept to final completion – and this award is for our members who are responsible for delivering from drawing to reality. NAWIC acknowledges that project success can take many different forms, and that the challenges overcome are often more important than the built outcome. This award is not just about what was built, but HOW it was built.

We also know that innovation is courageous, and the road to change is not always smooth sailing. We would like to hear your success stories, or your challenges along the way (and what you have learned from them).



2022 Winner:  
Jillian McGinley, Laing O'Rourke

### IS THIS AWARD FOR YOU?

Learning and innovation go hand in hand. If you are working in a construction related role and have found a way to do something better – then we want you to enter this award!

This award is open to delivery engineers, construction managers, project managers, supervisors, tradespeople and operators, to recognise excellence in delivery. Your contribution may be related to site safety outcomes, time or cost factors, build quality, subcontractor management, amongst many others. Tell us about anything that you influenced during the construction phase, which became a significant element of overall project delivery success.



## OUTSTANDING ACHIEVEMENT IN CONSTRUCTION AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

Tell us about the nominee, their role, their project (if relevant), their company/ organisation, and any other background you think is relevant for context.

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# ACCIONA

## ACHIEVEMENT IN HEALTH, SAFETY + SOCIAL RESPONSIBILITY AWARD

### ABOUT THIS AWARD

At NAWIC, we embrace a proactive & holistic approach to managing risks in relation to construction, design, facility and asset management. Everything that we do (or construct!) has an impact on others and we understand the importance of ensuring our actions within the industry are positive. The purpose of this award is to recognise individuals, companies or project teams that demonstrate a commitment to health and wellbeing of individuals, as well as how it supports a greater good. This award is about people.

### IS THIS AWARD FOR YOU?

If you are an individual within the construction industry that has demonstrated a commitment to other people we'd love for you to nominate for this award.

Commitment to health, safety and social responsibility can be shown in a variety of ways. It may be through stakeholder or community engagement, outreach, advocacy or volunteering. It may be the development of public facilities, or supporting a community during the process of construction. It may be a commitment to your team's health and wellbeing or working with minority communities to positively effect the health and wellbeing of others. If you are an individual working within the construction industry who can demonstrate a significant commitment to other people – then we'd love for you to nominate for this award.



2022 Winner:  
Michelle Clarke, RPS

## ACHIEVEMENT IN HEALTH, SAFETY + SOCIAL RESPONSIBILITY AWARD

### JUDGING CRITERIA

Criteria 1 - Introduce yourself (or the nominee)

*(max 200 words) [Non-weighted]*

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# CURTIN UNIVERSITY

## EXCELLENCE IN SUSTAINABILITY AWARD

### ABOUT THIS AWARD

Sustainability in construction is paramount to the long term future of our industry, and the world itself. Being environmentally responsible can be practiced in every stage of a project - from how we talk about aspirations with a client, to how we design a building, the products we select, the method of construction, the building's performance - and the practices we implement in our lives and workplaces throughout this entire process. There is room for demonstrating excellence in sustainability in everything that we do, and we'd like to hear about your initiatives.



### IS THIS AWARD FOR YOU?

2022 Winner:  
Grace Hahnel, ARUP

We are thrilled to see how high the benchmark in sustainability has been set, with numerous workplaces and projects targeting ambitious environmental credentials. We also know that there are many environmentally conscientious practices that fall outside the matrix of an official scorecard.

This award applies to both scenarios. You may describe broad project outcomes, changes to workplace culture, education, the implantation of environmentally responsible practices during construction, and anything in between. Perhaps you implemented a policy on site to substantially minimise waste, or recommended products with low embodied energy or a high recycled content. Perhaps you undertook an initiative to encourage people to ride or catch public transport to work. Perhaps you educated a client about the benefits of healthy places, and encouraged them to seek an environmental outcome they may not have considered otherwise. Perhaps the design considered a full cradle to cradle life cycle assessment. We know that even small changes in behaviour can lead to big results, and we want to hear about a sustainable practice or outcome that you initiated, and the impact that it had.



Curtin University

# CURTIN UNIVERSITY

## EXCELLENCE IN SUSTAINABILITY AWARD

### JUDGING CRITERIA

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## CONDITIONS OF ENTRY

1. All nominations must comply with any rules stated on the online awards nomination webpage.
2. NAWIC volunteers except National Board Directors, are eligible to nominate for an award and must abide by the following parameters:
  - i. They must not be involved in the nomination reviews or judging process
  - ii. They must not have access to the award management platform Award Force.
  - iii. They must recuse themselves of any judging responsibilities on one or more award categories and are not to be a point of contact for judges
  - iv. They must declare they are nominating prior to the submissions being open
3. The judges reserve the right to request further information and documentation from a nominee if required. The judges also reserve the right to determine the eligibility or otherwise of each nomination or consider a nomination which does not fulfil all of the required criteria.
4. The judges may consider a nominee for any other award regardless of whether the nomination has been prepared and submitted for that award.
5. The judges' decision is final and no correspondence will be entered into.
6. Winning entries from past NAWIC awards may not be resubmitted, however previous entries that did not win may be resubmitted (provided that the nomination complies with the criteria listed in this booklet).
7. NAWIC reserves the right to extend the final date of entry submissions, or, in its discretion, provide extensions to one or more potential nominees. NAWIC is under no obligation to provide an extension to all nominees, or publish any extension.
8. NAWIC reserves the right to use any nomination promotional or marketing material including photographs taken by NAWIC during the awards presentation lunch.
9. All submission material remains the property of NAWIC unless the nominee requests the return of the documents after the award presentations.
10. A nominee may be nominated for more than one award, however a separate online nomination must be submitted in respect of each award.
11. Joint nominations of up to two women for each nomination are permitted, however both women need to satisfy the relevant criteria.
12. Winners will be required to participate in post award publicity as notified by the NAWIC WA Chapter.



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